

Survey: SRA Legal Diversity 2021

Poole Alcock LLP

1. Select one category which best describes your role in the firm.

	TOTALS
Solicitor partner (sole practitioner, member of director)	19
Solicitor (not partner)	20
Other fee earning role	7
Role directly supporting a fee earner	39
Managerial Role	2
IT/HR/other corporate services role	16
Barrister	0
Chartered Legal Executive (Fellow)/CILEX Practitioner	1
Licensed Conveyancer	1
Patent or Trade Mark Attorney	0
Costs Lawyer	0
Notary	0
Prefer not to say	15

2. What age category are you in?

	TOTALS
16-24	21
25-34	37
35-44	31
45-54	13
55-64	13
65+	3
Prefer not to say	2

3. What is your sex?

	TOTALS
Male	21
Female	97
Other preferred description	0
Prefer not to say	2

4. Is the gender you identify with the same as your sex registered at birth?

	TOTALS
Yes	118
No	0
Prefer not to say	2

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

	TOTALS
Yes	7
No	110
Prefer not to say	3

6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

	TOTALS
Yes, limited a lot	1
Yes, limited a little	8
No	107
Prefer not to say	4

7. What is your ethnic group?

Asian/Asian British	TOTALS
Bangladeshi	1
Chinese	1
Indian	0
Pakistani	1
Any other Asian background	0

Black/Black British	TOTALS
African	0
Caribbean	0
Any other Black background	0

Mixed/multiple ethnic groups	TOTALS
White and Asian	1
White and Black African	1
White and Black Caribbean	0
White and Chinese	0
Any other mixed/multiple ethnic background	3

White	TOTALS
British/English/Welsh/Northern Irish/Scottish	108
Irish	0
Gypsy or Irish Traveller	0
Any other white background	2

Other ethnic group	TOTALS
Arab	0
Any other ethnic group	0

Prefer not to say	TOTALS
Prefer not to say	2

8. What is your religion or belief?

	TOTALS
No religion or belief/Atheist	44
Buddhist	0
Christian	60
Hindu	0
Jewish	0
Muslim	4
Sikh	0
Any other religion or belief	2
Prefer not to say	9

9. What is your sexual orientation?

	TOTALS
Bisexual	1
Gay/lesbian	0
Heterosexual/straight	114
Other	0
Prefer not to say	5

10. Which type of school did you attend for the most time between the ages of 11 and 16?

	TOTALS
State-run or state-funded school (selective on academic, faith or other grounds)	32
State-run or state-funded school (non-selective)	73
Independent / fee paying school	8
Independent / fee paying school. Where I received a bursary covering 90% or more of my tuition	0
Attended school outside the UK	2
Don't Know/Not Sure	3
Prefer not to say	2

11. Did either or your parents attend university by the time you were 18?

	TOTALS
No, neither of my parents attended university	94
Yes, one or both of my parents attended university	21
Don't Know / Not Sure	2
Prefer not to say	3

12. What was the occupation of your main household earner when you were about 14?

	TOTALS
Modern professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer	27
Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager	21
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse	7
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver	27
Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff	19
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or café owner, taxi owner, garage owner	12
Long term unemployed (claimed Jobseekers Allowance or earlier unemployment benefit for more than a year)	1
Other, such as: retired, this question does not apply to me, I don't know	1
Prefer not to say	5

13. Are you a primary carer for a child or children under 18?

	TOTALS
Yes	46
No	71
Prefer not to say	3

14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

	TOTALS
No	104
Yes, 1-19 hours a week	8
Yes, 20-49 hours a week	1
Yes, 50 or more hours a week	3
Prefer not to say	4