|  |  |
| --- | --- |
| *New branding logo* | Seperable Monitoring Form |

**The information on this sheet will be separated from your application as soon as it is received. It will not be passed on to anyone involved in shortlisting or appointment to this post.**

|  |  |
| --- | --- |
| **Post Applied for:** |  |
| **Job Reference No:** |  |

|  |  |
| --- | --- |
| **Equality Monitoring information:** |  |
| **The firm operates an equality and diversity policy. To help us monitor its effectiveness, it would be appreciated if you could complete this section. Please tick the appropriate boxes below. (Note that providing this information is not compulsory).** | |

|  |
| --- |
| 1. **From the list of age bands below, please indicate the category that includes your current age in years:** |

|  |  |  |
| --- | --- | --- |
| **16-24** |  |  |
| **25-34** |  |  |
| **35-44** |  |  |
| **45-54** |  |  |
| **55-64** |  |  |
| **65+** |  |  |
| **Prefer not to say** |  |  |

|  |
| --- |
| 1. **What is your Gender?** |

|  |  |  |
| --- | --- | --- |
| **Male** |  |  |
| **Female** |  |  |
| **Prefer not to say** |  |  |

|  |
| --- |
| 1. **The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person’s ability to carry out normal day-to-day activities.** |

|  |
| --- |
| 1. **Do you consider yourself to have a disability according to the definition in the Equality Act?** |

|  |  |  |
| --- | --- | --- |
| **Yes** |  |  |
| **No** |  |  |
| **Prefer not to say** |  |  |

|  |
| --- |
| 1. **Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last at least 12 months?** |

|  |  |  |
| --- | --- | --- |
| **Yes, limited a lot** |  |  |
| **Yes, limited a little** |  |  |
| **No** |  |  |
| **Prefer not to say** |  |  |

|  |
| --- |
| 1. **What is your ethnic group?** |

|  |  |  |
| --- | --- | --- |
| **Asian / Asian British** |  |  |
|  |  |  |
| **Bangladeshi** |  |  |
| **Chinese** |  |  |
| **Indian** |  |  |
| **Pakistani** |  |  |
|  | | | |  |
| **Any other Asian background, please state** | | | |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Black / African / Caribbean / Black British** | | | |
|  |  |  |
| **African** |  |  |
| **Caribbean** |  |  |
|  | | | | |  |
| **Any other Black / Caribbean / Black British background, please state** | | | | |  |

|  |  |  |
| --- | --- | --- |
| **Mixed / Multiple Ethnic Groups** | | |
|  |  |  |
| **Bangladeshi** |  |  |
| **Chinese** |  |  |
| **Indian** |  |  |
| **Pakistani** |  |  |
|  | | | | |
| **Any other mixed / multiple ethnic background, please state** | | | |  |

|  |
| --- |
| **White** |
|  | |  |  |
| **British / English / Welsh/ Northern Irish / Scottish** | |  |  |
| **Irish** | |  |  |
| **Gypsy or Irish Traveller** | |  |  |
|  | | | | |
| **Any other White background, please state** | |  | | |

|  |
| --- |
| **Other Ethnic Group** |
|  | |  |  |
| **Arab** | |  |  |
|  | | | | |
| **Any other ethnic group, please state** | |  | | |

|  |  |  |
| --- | --- | --- |
| **Prefer not to say** |  |  |

|  |
| --- |
| 1. **What is your religion or belief?** |

|  |  |  |
| --- | --- | --- |
| **No religion or belief** |  |  |
| **Buddhist** |  |  |
| **Christian (all denominations)** |  |  |
| **Hindu** |  |  |
| **Jewish** |  |  |
| **Muslim** |  |  |
| **Sikh** |  |  |
| **Prefer not to say** |  |  |

|  |  |
| --- | --- |
| **Any other religion, please state** |  |

|  |
| --- |
| 1. **What is your sexual orientation?** |

|  |  |  |
| --- | --- | --- |
| **Bisexual** |  |  |
| **Gay Man** |  |  |
| **Gay Woman / Lesbian** |  |  |
| **Hetrosexual / Straight** |  |  |
| **Other** |  |  |
| **Prefer not to say** |  |  |