

## Survey: SRA Legal Diversity 2023

### Poole Alcock LLP

#### 1. Role Categories

|   | <b>TOTALS</b> |
|---|---------------|
| Full Equity Solicitor Partners                        | 5             |
| Salaried or partial Equity Solicitor Partners         | 0             |
| Solicitor (not Partner)                               | 10            |
| Other fee earning role                                | 7             |
| Role directly supporting a fee earner                 | 40            |
| Managerial Role                                       | 2             |
| IT/HR/other corporate services role                   | 9             |
| Barrister   | 0             |
| Chartered Legal Executive (Fellow)/CILEX Practitioner | 2             |
| Licensed Conveyancer                                  | 1             |
| Patent or Trade Mark Attorney                         | 0             |
| Costs Lawyer  | 0             |
| Notary  | 1             |
| Prefer not to say                                     | 8             |

#### 2. What age category are you in?

|                   | <b>TOTALS</b> |
|-------------------|---------------|
| 16-24             | 20            |
| 25-34             | 29            |
| 35-44             | 23            |
| 45-54             | 16            |
| 55-64             | 14            |
| 65+               | 1             |
| Prefer not to say | 0             |

#### 3. What is your sex?

|                             | <b>TOTALS</b> |
|-----------------------------|---------------|
| Male                        | 15            |
| Female                      | 88            |
| Other preferred description | 0             |
| Prefer not to say           | 0             |

#### 4. Is the gender you identify with the same as your sex registered at birth?

|                   | <b>TOTALS</b> |
|-------------------|---------------|
| Yes               | 103           |
| No                | 0             |
| Prefer not to say | 0             |

**5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?**

|                   | <b>TOTALS</b> |
|-------------------|---------------|
| Yes               | 7             |
| No                | 95            |
| Prefer not to say | 1             |

**6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?**

|                       | <b>TOTALS</b> |
|-----------------------|---------------|
| Yes, limited a lot    | 1             |
| Yes, limited a little | 8             |
| No                    | 92            |
| Prefer not to say     | 2             |

**7. What is your ethnic group?**

| <b>Asian/Asian British</b> | <b>TOTALS</b> |
|----------------------------|---------------|
| Bangladeshi                | 1             |
| Chinese                    | 1             |
| Indian                     | 0             |
| Pakistani                  | 0             |
| Any other Asian background | 0             |

| <b>Black/Black British</b> | <b>TOTALS</b> |
|----------------------------|---------------|
| African                    | 0             |
| Caribbean                  | 0             |
| Any other Black background | 0             |

| <b>Mixed/multiple ethnic groups</b>        | <b>TOTALS</b> |
|--|---------------|
| White and Asian                            | 0             |
| White and Black African                    | 1             |
| White and Black Caribbean                  | 0             |
| White and Chinese                          | 0             |
| Any other mixed/multiple ethnic background | 0             |

| <b>White</b>                                  | <b>TOTALS</b> |
|---|---------------|
| British/English/Welsh/Northern Irish/Scottish | 97            |
| Irish   | 1             |
| Gypsy or Irish Traveller                      | 0             |
| Any other white background                    | 1             |

| <b>Other ethnic group</b> | <b>TOTALS</b> |
|---------------------------|---------------|
| Arab                      | 0             |
| Any other ethnic group    | 0             |

| <b>Prefer not to say</b> | <b>TOTALS</b> |
|--------------------------|---------------|
| Prefer not to say        | 1             |

**8. What is your religion or belief?**

|                               | <b>TOTALS</b> |
|-------------------------------|---------------|
| No religion or belief/Atheist | 48            |
| Buddhist                      | 0             |
| Christian                     | 50            |
| Hindu                         | 0             |
| Jewish                        | 0             |
| Muslim                        | 1             |
| Sikh                          | 0             |
| Any other religion or belief  | 0             |
| Prefer not to say             | 4             |

**9. What is your sexual orientation?**

|                       | <b>TOTALS</b> |
|-----------------------|---------------|
| Bisexual              | 2             |
| Gay/lesbian           | 0             |
| Heterosexual/straight | 98            |
| Other                 | 0             |
| Prefer not to say     | 3             |

**10. Which type of school did you attend for the most time between the ages of 11 and 16?**

|  | <b>TOTALS</b> |
|--|---------------|
| State-run or state-funded school (selective on academic, faith or other grounds)               | 21            |
| State-run or state-funded school (non-selective)   | 71            |
| Independent / fee paying school  | 6             |
| Independent / fee paying school. Where I received a bursary covering 90% or more of my tuition | 2             |
| Attended school outside the UK   | 1             |
| Don't Know/Not Sure  | 0             |
| Prefer not to say  | 2             |

**11. Did either or your parents attend university by the time you were 18?**

|  | <b>TOTALS</b> |
|--|---------------|
| No, neither of my parents attended university      | 85            |
| Yes, one or both of my parents attended university | 15            |
| Don't Know / Not Sure                              | 2             |
| Prefer not to say                                  | 1             |

**12. What was the occupation of your main household earner when you were about 14?**

|   | <b>TOTALS</b> |
|---|---------------|
| Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer. | 18            |
| Senior, middle, or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.  | 31            |
| Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse   | 5             |
| Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver  | 15            |
| Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff                      | 17            |
| Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or café owner, taxi owner, garage owner  | 9             |
| Long term unemployed (claimed Jobseekers Allowance or earlier unemployment benefit for more than a year)  | 2             |
| Other, such as: retired, this question does not apply to me, I don't know   | 4             |
| Prefer not to say   | 2             |

**13. Are you a primary carer for a child or children under 18?**

|                   | <b>TOTALS</b> |
|-------------------|---------------|
| Yes               | 33            |
| No                | 69            |
| Prefer not to say | 1             |

**14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?**

|                              | <b>TOTALS</b> |
|------------------------------|---------------|
| No                           | 89            |
| Yes, 1-19 hours a week       | 8             |
| Yes, 20-49 hours a week      | 1             |
| Yes, 50 or more hours a week | 2             |
| Prefer not to say            | 3             |